





Risk Odyssey: Engineering Momentum, Building a Resillient Risk DNA

CLIMATE EXTREMES AND ENERGY FUTURES: REBUILDING STRATEGY FOR RESILIENT GROWTH

PT Medco Energi Internasional Tbk | 4 December 2025



Risk Beyond Is Hosted by ERMA - Enterprise Risk Management Academy www.erm-academy.org













NATURE IS PUSHING BACK!

World Economic Forum: Top 10 Global Risk landscape trend*

2 years		
1 st	Misinformation and disinformation	
2 nd	Extreme weather events	
3 rd	State-based armed conflict	
4 th	Societal polarization	
5 th	Cyber espionage and warfare	
6 th	Pollution	
7 th	Inequality	
8 th	Involuntary migration or displacement	
9 th	Geoeconomic confrontation	
10 th	Erosion of human rights and/or civic freedoms	

10 y	ears	Ļ
1st	Extreme weather events	
2 nd	Biodiversity loss and ecosystem collapse	
3 rd	Critical change to Earth systems	
4 th	Natural resource shortages	
5 th	Misinformation and disinformation	
6 th	Adverse outcomes of AI technologies	
7 th	Inequality	
8 th	Societal polarization	
9 th	Cyber espionage and warfare	
10 th	Pollution	



*Source: WEF Global Risks Report 2025.pdf







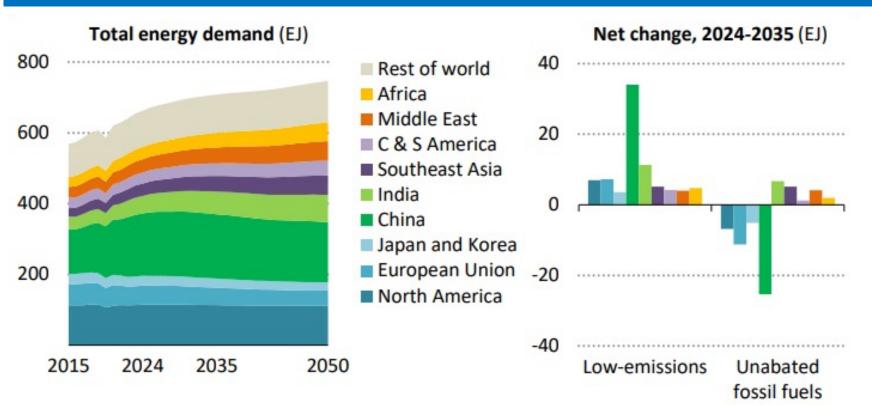






SURGE IN GLOBAL ENERGY DEMAND





Emerging market and developing economies drive growth in total energy demand; advanced economies and China see stronger shifts towards low-emissions sources

Note:

EJ = exajoule; C & S = Central and South America. STEPS: Stated Policies Scenario

*Source:

IEA World Energy Outlook 2025

IEA. CC BY 4.0.









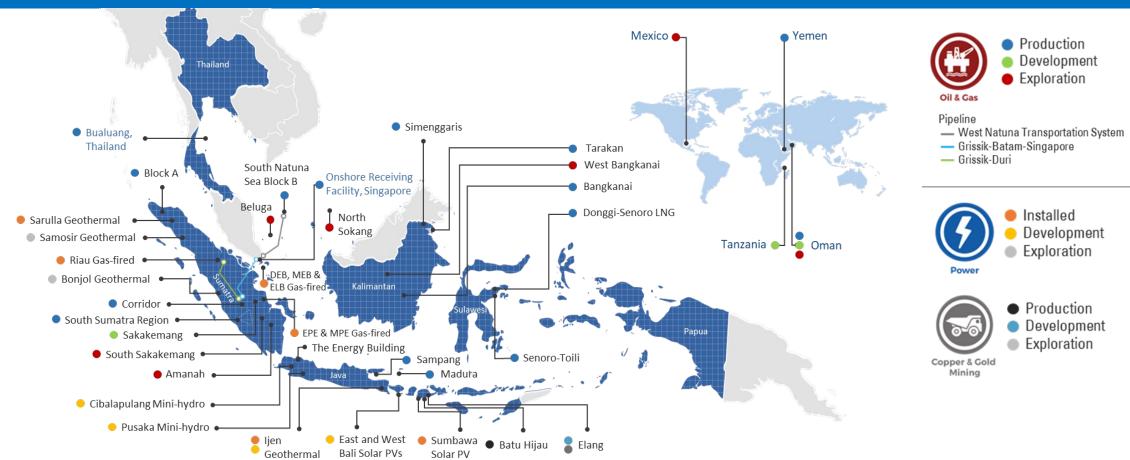






ANCHORED IN INDONESIA, OPERATE IN SOUTHEAST ASIA AND MIDDLE EAST

Diverse energy mix of Oil & Gas, Clean Power, and Copper & Gold Mining

















MATERIALITY ASSESSMENT AND SUSTAINABILITY FRAMEWORK

Priority Issues

Labour Practices

Human Rights







Transparency



Business Ethics and Fair Business Practices

Political and **Regulatory Environment**



GHG Emissions (Climate Change Actions)

Vision, Mission, Values

MedcoEnergi Sustainability Policy

Sustainability Pillars



Leadership of and by Our **Employees**



- **Employment**
- Personal Accountability



Environment and Social Development

- Emissions
- · Environmental Compliance
- · Occupational Health & Safety
- Local communities (SEP* & OGM*)
- · Security Practices alignment to UNGP* and **VPSHR***



Local Community Empowerment

- Direct & Indirect Economic Benefits
- · Partnerships,
- Alignment with UN Sustainable Development Goals (SDGs)



Governance

Anti-bribery & Corruption (ABC), Human Rights, Public Policy (industry leadership and transparency), Socio-economic Compliance, Supply Chain Management, Enterprise Risk Management

* Notes: SEP = Stakeholder Engagement Plan, OGM = Operational Grievance Mechanism, UNGP = United Nations Guiding Principles for Business and Human Rights, VPSHR = the Voluntary Principles on Security and Human Rights, KPI = Key Performance Indicator















ENTERPRISE RISK MANAGEMENT

MedcoEnergi's Risk Universe





(*) We initiated our climate risk identification and assessment in 2021, covering both physical and transition risks relevant to our business and operational assets.

Risk Management Vision

Proactively identify and manage all risks and opportunities to create, optimize and protect enterprise and stakeholder value by integrating risk management into our company's DNA.

Risk Management Framework



Proactive risk management through a robust Enterprise Risk Management Framework in alignment with the international standard ISO 31000:2018.







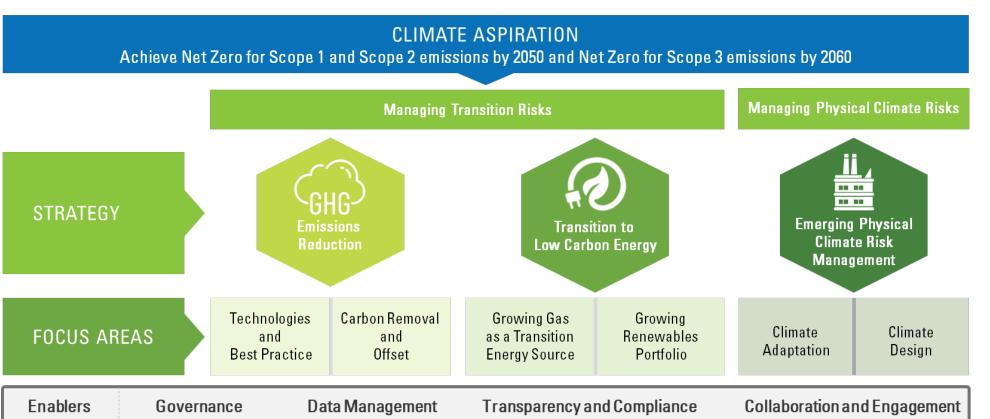








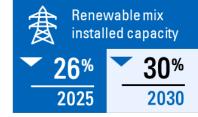
COMMITTED TO DECARBONIZATION AND MAINTAINING ESG LEADERSHIP



Interim Targets





















CLIMATE PHYSICAL RISK ASSESSMENT

Managing Physical Climate Risks

Climate Change Risk (CCRA) Assessment identifies and assess the potential impacts and control of measures climate physical risks using selected Intergovernmental Panel on Climate Change (IPCC) scenarios.

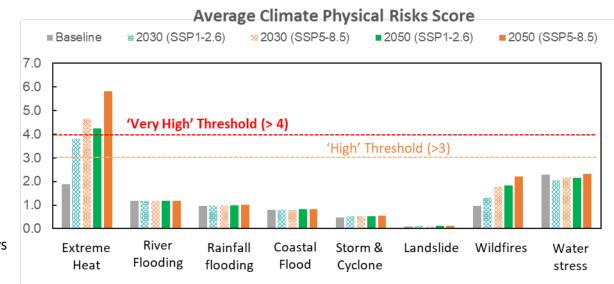
Climate Hazards

Coastal Floods, Extreme Heat. Extreme Rainfall, River Flooding, Wind, Water Scarcity, Extreme Rainfall-induced Landslide, and Wildfires.

Timeframes & Scenarios

- Mid-term (2030)
- Long-term (2050)
- SSP1-2.6 Low Emission (1.7°C)
- SSP5-8.5 High Emission (2.4°C)

SSP = Shared Socioeconomic Pathways



Assets

Qualitative Assessment: Oil & Gas. Power and Office

Assets

Quantitative Assessment

- Oil & Gas
- Power

Adaptation & Mitigation

- Strengthen weather monitoring and emergency response
- Enhance working procedures for extreme weather
- Improve and adapt facility layout
- Integrate climate risks into engineering design

- Reduce flaring, venting, and fugitive emissions
- Reduce energy use and intensity; adopt renewable energy sources
- Apply nature-based carbon sequestration
- Explore CCUS/CCS opportunities









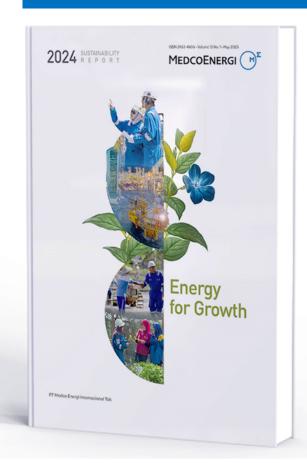






DISCLOSING PERFORMANCE THROUGH SUSTAINABILITY REPORTING

Reports in accordance with the 2016 GRI Standards and its subsequent updates









World Business Council for Sustainability







As of 2024, PT Medco Energi Internasional, Tbk. received an MSCI ESG Rating of AA.

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Alignment of Sustainability Initiatives with the UN SDGs













Sustainability Report:

http://www.medcoenergi.com/en/subpagelist/view/36

TCFD Report

https://www.medcoenergi.com/en/page/view/3531







MedcoEnergi Sustainability Policy



MedcoEnergi Sustainability Report



MedcoEnergi Climate Change Strategy







We support the Sustainable Development Goals



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MedcoEnergi is a co-founder of the Indonesia Business Council for Sustainable Development, the Indonesian chapter of the World Business Council for Sustainability Development (WBCSD)







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Thank You



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